**Newlands Junior School Full Governing Body – Roles and Responsibilities 2024/2025**

**Constituted committees approved by the Governing Body:**

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| **Current Committee Name** | **Chair** |
| **Curriculum and Standards**  (Teaching and Learning, Outcomes, Development) | **Chelsea Salmon** |
| **Finance and HR**  (Budget, Pay Remuneration, HR processes) | **Gavin Peake** |

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| **Name** | **Business Interests** | **Office** | **Designation, tenure, and end date** | **Lead Link** |
| **Chair of Governors** Chelsea Salmon | *Relative works at school* | * Chair of Governors * Curriculum and Standards Chair * Finance and Human Resources Member * Quality Assurer for HT Appraisal | Co-opted  29.3.18 – 28.3.26  Appointed by Governing Body | * Curriculum (science) * English – writing * SEND and Inclusion * Assessment and Standards * Pupil Voice * Complaints * Safer Recruitment * Performance Management QA |
| **Co-opted Governor**  Gavin Peake | *Is a director of service at a local college* | * Finance and Human Resources Chair * Curriculum and standards committee Member * Pay Committee * HT Appraisal | Co-opted  16.1.20 – 15.1.27  Appointed by Governing Body | * ICT * GDPR * Website/Marketing * Maths * Environment & Sustainability * Health and Safety * Finance |
| **Co-opted Governor**  Jill Salmon | *Relative on the Governing Body* | * Finance and Human Resources Member * Curriculum and standards committee Member * HT Appraisal | Co-opted  24.9.14 – 23.9.26  Appointed by Governing Body | * School Council * Relationships – RSHE * PTA/ Community * Safeguarding * Attendance * Anti-Bullying/Prejudice * Behaviour/Rewards * Phonics/Reading |
| **Staff Governor**  Karen Elliott/  Moya Matthews | *Employee* | * Curriculum and Standards Member * Finance and Human Resources Member | Staff Governor  18.7.22 – 17.7.26  Appointed by staff  26.4.24 – 25.4.28  Appointed by staff | * Governor Training * LAC |
| **Parent Governor –**  Dale Karim | *Parent*  *Governor at John T Rice* | * Curriculum and Standards Member * Finance and Human Resources Chair * Pay Committee | Parent  23. 3.24 – 22.4.28 | * Parent Voice * Pupil Premium * Children / Staff Wellbeing |
| **LA Governor**  **Vacancy** |  |  |  |  |
| **Co-opted Governor**  **Vacancy** |  |  |  |  |
| **Co-opted Governor**  **Vacancy** |  |  |  |  |
| **Head Teacher**  Alison Castledine | *Employee* | * Head Teacher * Finance and Human Resources * Curriculum and Standards Member | Ex-Officio - Head Teacher  1.9.19  Appointed by NCC | Link with governors on the following:   * Safeguarding * Health and Safety * Appraisal * Assessment and Standards * Complaints * Safer Recruitment * Attendance * Performance Management |
| **Clerk**  David Silcock | *None* | * Clerk to Governing Body | Clerk | * Clerking |

**Additional Committees, 2023 -24**

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| **Committee** | **Who?** |
| **Formal Discipline, Grievance, Complaints Hearings and Appeals Committee** | All governors – selected dependant on the situation and whom it concerns ie staff member, parent |
| **Formal Teacher Pay Reviews and Appeals** | Gavin Peake, Dale Karim |
| **Head Teacher Appraisal** | Gavin Peake, Jill Salmon |
| **Head Teacher Quality Assurer** | Chelsea Salmon - Chair of Governors |