**Newlands Junior School Full Governing Body – Roles and Responsibilities 2024/2025**

**Constituted committees approved by the Governing Body:**

|  |  |
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| **Current Committee Name** | **Chair** |
| **Curriculum and Standards**(Teaching and Learning, Outcomes, Development) | **Chelsea Salmon** |
| **Finance and HR**(Budget, Pay Remuneration, HR processes) | **Gavin Peake** |

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| **Name**  | **Business Interests**  | **Office**  | **Designation, tenure, and end date**  | **Lead Link**  |
| **Chair of Governors** Chelsea Salmon | *Relative works at school* | * Chair of Governors
* Curriculum and Standards Chair
* Finance and Human Resources Member
* Quality Assurer for HT Appraisal
 | Co-opted 29.3.18 – 28.3.26Appointed by Governing Body | * Curriculum (science)
* English – writing
* SEND and Inclusion
* Assessment and Standards
* Pupil Voice
* Complaints
* Safer Recruitment
* Performance Management QA
 |
| **Co-opted Governor**Gavin Peake  | *Is a director of service at a local college* | * Finance and Human Resources Chair
* Curriculum and standards committee Member
* Pay Committee
* HT Appraisal
 | Co-opted 16.1.20 – 15.1.27Appointed by Governing Body | * ICT
* GDPR
* Website/Marketing
* Maths
* Environment & Sustainability
* Health and Safety
* Finance
 |
| **Co-opted Governor**Jill Salmon | *Relative on the Governing Body* | * Finance and Human Resources Member
* Curriculum and standards committee Member
* HT Appraisal
 | Co-opted 24.9.14 – 23.9.26Appointed by Governing Body | * School Council
* Relationships – RSHE
* PTA/ Community
* Safeguarding
* Attendance
* Anti-Bullying/Prejudice
* Behaviour/Rewards
* Phonics/Reading
 |
| **Staff Governor**Karen Elliott/Moya Matthews  | *Employee* | * Curriculum and Standards Member
* Finance and Human Resources Member
 | Staff Governor 18.7.22 – 17.7.26Appointed by staff 26.4.24 – 25.4.28Appointed by staff | * Governor Training
* LAC
 |
| **Parent Governor –** Dale Karim  | *Parent* *Governor at John T Rice* | * Curriculum and Standards Member
* Finance and Human Resources Chair
* Pay Committee
 | Parent23. 3.24 – 22.4.28  | * Parent Voice
* Pupil Premium
* Children / Staff Wellbeing
 |
| **LA Governor****Vacancy** |  |  |  |  |
| **Co-opted Governor****Vacancy** |  |  |  |  |
| **Co-opted Governor****Vacancy** |  |  |  |  |
| **Head Teacher** Alison Castledine | *Employee* | * Head Teacher
* Finance and Human Resources
* Curriculum and Standards Member
 | Ex-Officio - Head Teacher 1.9.19Appointed by NCC  | Link with governors on the following:* Safeguarding
* Health and Safety
* Appraisal
* Assessment and Standards
* Complaints
* Safer Recruitment
* Attendance
* Performance Management
 |
| **Clerk**David Silcock | *None* | * Clerk to Governing Body
 | Clerk | * Clerking
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**Additional Committees, 2023 -24**

|  |  |
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| **Committee** | **Who?** |
| **Formal Discipline, Grievance, Complaints Hearings and Appeals Committee** | All governors – selected dependant on the situation and whom it concerns ie staff member, parent |
| **Formal Teacher Pay Reviews and Appeals** | Gavin Peake, Dale Karim  |
| **Head Teacher Appraisal**  | Gavin Peake, Jill Salmon  |
| **Head Teacher Quality Assurer** | Chelsea Salmon - Chair of Governors |