



Pupil Premium Policy

September 2023

Policy Background

The Pupil Premium (PP) is additional funding given to publicly funded schools in England. The purpose of the funding is to raise the educational attainment of disadvantaged pupils of all abilities to help them reach their potential and close the gap between them and their peers. Funding for PP is subject to change year on year.

Every financial year, schools receive £1,455 per pupil (£2530 for Looked After or Previously Looked After Children) and £335 for Service Children.

Identification

Pupils who are entitled for this funding are pupils who are classed as Looked After Children (LAC) or Previously Looked After Children (PLAC), pupils with parents in the Armed Forces or who have been in the Armed Forces at some point over the last 6 years (Service Pupil Premium (SPP) – although these are at a reduced rate) and pupils who are currently eligible for Free School Meals (FSM) or have been eligible within the last 6 years (Ever 6).

Throughout the year, pupils may become eligible for FSM and are therefore eligible for PP. When this occurs, they will be added to the school's PP eligibility list and treated as outlined in this policy. Funding will then be added to the next year's budget.

The data held on our pupils is available to staff through Arbor and this includes identifying pupils who are PP. It is this information that is used to create an eligibility list which identifies the PP pupils and how the funding has benefitted them. The PP list is checked and updated on a termly basis by the PP Leader to ensure that new pupils are added to the list where necessary.

Policy Intention/School Aims

At Newlands Junior School, equality is a priority. Therefore, we aim to ensure that our teaching and learning meets the needs of all pupils and enables them to reach their full potential. We are also dedicated to ensuring that pupils who belong to vulnerable groups receive the appropriate provision to meet their needs whatever their funding. This specifically includes pupils who are socially disadvantaged – something which PP funding can help to address. We are also aware however, that not all pupils who are eligible for FSM are socially disadvantaged and so funding for these pupils can be used to address other needs such as academic progress or to enrich their lives.

As a school we recognize the personal development of pupils is pivotal in a child's education. Funding may be used in order to develop pupils' character, which we define as a set of positive personal traits, dispositions and virtues that informs their motivation and guides their conduct so that they reflect wisely, learn eagerly, behave with integrity and cooperate consistently well with others. This gives pupils the qualities they need to flourish in our society.

We also aim to develop responsible, respectful and active citizens who are able to play their part and become actively involved in public life as adults.

Therefore, the aim of this policy is to ensure that pupils who are entitled to PP funding receive the support they are entitled to. In doing so, targeted provision will enable PP pupils to be able to make the same achievements and have the same or similar experiences as their peers.

Responsibility

At Newlands Junior School, it is the responsibility of all members of staff to ensure the pupils in their charge receive the best education, care and support available. Due to the fact that pupils from deprived backgrounds are more likely to need additional support, we require particular organisational focus to ensure that these pupils receive the provision they need.

The Role of the Class Teacher

The Code of Practice clearly acknowledges the importance allocated to the teacher, whose responsibilities include:

- Being aware of the school's procedures for the identification and assessment of, and subsequent provision for PP pupils.
- Collaborating with the PP Leader to decide the action required to assist the PP pupils to progress.
- Working with the PP Leader to collect all available information on the pupils.
- Working with PP pupils on a daily basis to deliver a broad and balanced, appropriately differentiated curriculum, to ensure that they are making expected (or when necessary) accelerated progress.
- Being involved in the development of the school's PP policy.
- Keeping records of PP pupils' progress and report to the PP Leader on pupil progress when required.
- Working closely with TAs and the SENCO to ensure PP pupils reach their full potential.
- Liaising with outside agencies when directed by PP Leader.

The role of the Pupil Premium Leader

At Newlands Junior School, we have a designated PP Leader (Ms Karen Elliott). Her role is to:

- Use the Pupil Premium Self Audit Tool to evaluate the effectiveness of last year's Pupil Premium Strategy in order to set this year's Pupil Premium Grant Expenditure
- Assess, monitor and evaluate the impact of the teaching and interventions PP pupils receive (alongside the assessment leader). At regular intervals throughout the year, PP data is analysed to ensure the gap is being closed, interventions are monitored and evaluated, new initiatives are introduced and the effectiveness of the use of funding is checked. It is then the responsibility of the class teachers to ensure that the agreed interventions and initiatives are having an impact and that, if any issues arise, the PP Leader is informed. These actions will aid in closing the gap between PP pupils and their peers and ensure that the funding is being spent as effectively as possible.

The role of the Governing Body

The Governing Body's responsibilities to PP pupils include:

- Supporting the development of and subsequent annual reviewing of the PP policy.
- Ensuring the policy is clearly articulated and consistently applied.
- Ensuring a PP Leader is in post at Newlands Junior School.
- Naming a Governor with responsibility for PP (appointed by the Governing Body).
- Ensuring access to the policy is readily available to all stakeholders including supply staff.
- Ensuring that provision for PP pupils is of a high standard and that PP funding is being used to ensure that pupils are fully involved in all aspects of school life.

- Ensuring that PP records, including progress data, are maintained by all staff and kept up to date.

The Governor for PP will do the following to ensure PP funding is being spent effectively:

- Contact the PP Leader on a termly basis to receive updates on PP pupils within the school.
- Support the PP Leader with the decision making process and acts as a 'critical friend'.
- Keep up to date with new developments in PP.
- Visit the school to observe provisions and interventions in place for PP pupils (Yearly).
- Support the PP Leader in reporting to the Governing body.

Provision

At Newlands Junior School, we tailor our approach to the pupils in receipt of PP. Throughout the year, we identify the barriers and emerging needs of the pupils and find solutions to ensure that every pupil achieves their potential.

In school, we used a variety of strategies to meet the needs of PP pupils. Provision includes:

- Increasing TA hours to support groups in English and maths across school.
- Bespoke intervention programmes for core subjects.
- Provide free Breakfast Club places.
- Providing free places at Afterschool Clubs.
- Focused social and emotional interventions to address individual needs.
- Provision at lunchtimes for nurture support.
- Training for all staff tailored to meet the needs of the children.
- Booster groups in maths, reading and writing to deepen understanding, targeted at those pupils who are, or have the potential to work above the expected standard for their year group.
- Afternoon and after school writing intervention groups for children identified as working below the expected standard for their year group to address gaps in their learning and bring them more in line with their peers.
- Employment of a sports coach who works closely with our PE Leader and Senior Mental Health Lead to address physical and mental health in pupils.

We monitored the effectiveness of the strategies used in the previous years and then continued to provide the most effective provision for our students.

In future years, provision will continue to be monitored to ensure that funding is being spent effectively and new initiatives will be introduced where necessary.

Reporting

The Head teacher will produce annual reports for the Governors on:

- The progress made towards narrowing the gap, by year group, for socially disadvantaged pupils.
- An outline of the provision.
- An evaluation of the cost effectiveness, in terms of the progress made by the pupils receiving particular provision, when compared with other forms of support.

The Governors of the school will ensure that there is an annual statement to parents and carers on how the PP funding has been used to address the issue of 'narrowing the gap' for disadvantaged pupils. This will be published annually on the school's website. This policy operates in accordance with the Equal Opportunities Guidelines. The outcomes of review of PP policy will inform the targets set and outlined in the **PP Strategy**.